



*Seshadripuram Educational Trust*

# **SESHADRIPURAM ACADEMY OF BUSINESS STUDIES**

*(Affiliated to Bangalore University)*

NAAC Accredited 'B' Grade

CA Site No. 18, 3<sup>rd</sup> Main, Kengeri Satellite Town, Bengaluru – 560 060



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## **PERSPECTIVE PLAN FOR THE YEAR 2020-2021**

Criteria-wise planning of the Institution for the next year 2020-2021 is enumerated below:

### **CURRICULAR ASPECTS**

1. Delivery of Curriculum through a well-planned method.
2. Collection of feedbacks from concerned stakeholders, analysis of feedbacks and utilisation of results for useful purposes in college development.
3. Encouraging the faculty to participate in semester examination question setting, answer sheet evaluation, external examiner, etc. in addition to their normal duties in the institutions.
4. To upgrade the institution into Post Graduate (PG) teaching institution in the next 5 to 10 years at least in few selective departments.

### **TEACHING-LEARNING PROCESS**

1. Encouraging towards more students-centric methods of teaching-learning such as participative learning, experiential learning, etc.
2. Encouraging the faculty for efficient use of ICT-enabled teaching-learning methods.
3. Organizing of workshops/trainings at regular intervals to skill and reskill the faculty to ensure efficient use of ICT-enabled teaching-learning methods, and smooth conduct of online teaching using the platforms such as Zoom meet, Google meet, Google classroom, Moodle, etc.
4. Adoption of mentor-mentee system to enable the students to be guided properly not only in their in-campus learning activities but also in their out-campus activities that impact their teaching-learning process directly or indirectly.

## **RESEARCH, EXTENSION & CONSULTANCY**

1. Encouraging the faculty to take up higher studies such as PhD, Post-Doctorate, etc.; and participation various Faculty Induction Programmes and Faculty Development Programmes like refresher course, orientation programme, short term courses.
2. Organizing of academic and professional programmes such as seminars, workshops & conferences at different levels – state, regional, national as well as international, with or without collaborations with other agencies.
3. Encouraging/Incentivising the faculty in more number by way of reimbursement of registration fee for their participation in academic and professional programmes.
4. Organizing of more extension and outreach programmes and spreading awareness on important social issues at regularly via NSS, NCC, YRC, etc. with or without collaborating with other agencies/bodies/NGOs.
5. Signing of more MOUs with governmental and non-governmental organisations.
6. Strengthening the placement cell and commencement of campus recruitment in the college within the plan period.

## **INFRASTRUCTURE AND LEARNING RESOURCES**

1. Making the college a Wi-Fi enabled institution in all the floors.
2. Increase in the existing number ICT enables class rooms to the remaining ordinary class rooms.

## **STUDENTS SUPPORT AND PROGRESSION**

1. Helping the students to apply for the various scholarship schemes.
2. Introduction of well-functioning career guidance and counselling cell, establishment of free coaching centre for competitive examinations exclusively for the interested students of our college.
3. Strengthening the important statutory committees/cells for safeguarding students' interest namely Minority Cell, SC/ST/OBC Cell, Students Grievance Redressal Committee, Anti-Ragging Cell, etc. with proper mechanism of timely Redressal of issues arisen.
4. Proper co-ordination with the Alumni Association and appraise of the need for their active involvement and contributions in the development of the college.

5. Routine encouragement to students for active participation in sports and cultural activities/competitions of national and international levels.

### **GOVERNANCE & MANAGEMENT**

1. Improve in the system of record keeping and documentation.
2. Proper Conduct of Academic and Administrative Audit (AAA) and strict adherence to preparations for ensuring timely submission of AQARs and SSR for subsequent assessment cycles.
3. Constant efforts to be made for all round improvement in the quality of the institution to enable to clinch to higher ranking in NIRF and NAAC grading in future.

### **INSTITUTIONAL VALUES AND PRACTICES**

1. Routine observation of national and international commemorative days and events and inculcating the values of such observations into the minds of the stakeholders in general and students in particular.
2. Ensuring strict adherence to institutional code of conduct by the stakeholders.
3. To develop innovative practices from time to time that would better/enhance the overall quality of the institution.
4. To preserve/maintain the institutional uniqueness and distinctiveness of the college.

Perspective plan of Seshadripuram Academy of Business Studies, thus, not only portrays the type of institution that it would actualize in the next year, but also delineates the step-by step strategies on how to go about materialising it in the most appropriate, sustainable and feasible way. It actuates like a framework within which the institution would develop in the next ten years span. However, there could be minor revision in the plan, depending on the ground situation, especially in the last quarter to yield better result in overall development of the college.

  
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