

Value Addition Training 2015-16

The Details of Value Added Training are as follows:

- 54 hours of value addition training for each batch per year
- The training program includes
 - Orientation program for first semester students
 - Communication Skills, Career guidance , Competency and Knowledge building for first year
 - Aptitude, Soft skills and Knowledge building for the second year
 - Aptitude and Placement preparation training for the final year students
 - Public speaking and Career Counseling sessions for interested students
- The additional courses offered on registration basis with extra cost are
 - Foreign language Course (60hrs)
 - Certification Courses
 - DEMAT, Mutual Fund and MS Excel courses
- Placement support and Campus recruitment drives

Training Partner - EduLearning Services

Edulearning Services Pvt. Ltd. is in Bangalore and is happy to bring its expertise in career development training to our campus. It is built on the needs of current generation students for meeting the challenges in their professional life. It focuses on empowering students by imparting relevant training and knowledge to excel in their career. Its robust program is aligned with the present day global business scenario and industry demands. EduLearning develops and deploys innovative skill development training programs to help college students enhance their personal effectiveness.

They offer customized solutions in **Campus Training and Development and Placement Services.**

Objectives

The objective of the program is to

- To facilitate value add training to students of all levels
- To provide experiential training for skill development
- To organize career development programs
- To provide placement support by organizing campus recruitment drives

Project Summary

The idea of the proposal is to facilitate a holistic development program to students of all levels at an affordable price. The key points of the proposal are as follows:

The comprehensive plan of the training program is as follows:

Semester 1	Duration	Semester 2	Duration
Orientation	4 hrs	Competency Building	10 hrs
Communication Skills	15 hrs	Knowledge building sessions	10 hrs
Knowledge Building	15 hrs		
Total	34 hrs	Total	20 hrs

Semester 3	Duration	Semester 4	Duration
Aptitude	20 hrs	Aptitude	20 hrs
Soft skills	10 hrs	2 special lectures followed by GD	4 hrs
2 Special lectures followed by GD	4 hrs		

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Total	34 hrs	Total	24 hrs
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Semester 5	Duration	Semester 6
Aptitude	20 hrs	Company specific training
Job readiness training	14 hrs	Campus recruitment
Total	34 hrs	

- The additional courses offered on registration basis with extra cost are
 - Foreign language Course (60hrs)
 - Certification Courses
 - DEMAT, Mutual Fund and MS Excel courses
- Placement support and Campus recruitment drives
- Public speaking and Career Counseling sessions for interested students

Schedule

As per the academic calendar of Bangalore University, there are 2 semesters every year for UG and PG programs. EduLearning would provide Training support as per the schedules covered in the proposal submitted. EduLearning will provide placement support from the fifth semester onwards for UG and for PG from 3rd Semester onwards. The placement support would be provided only till one month after the course completion for the existing batch.

The Training Curriculum

1. Orientation Program

- Objectives: To set college expectations from students
 - To build awareness among the students about college rules and discipline

Topics Covered:

- ✓ Importance of Rules and regulations and dress code of the college – 30 minutes
- ✓ How to plan your next 3 years with focus on skill development – 1 hour

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- ✓ Study skills - with focus on improving academic performance - 30 mins
- ✓ Self awareness - 1 hour
- ✓ Placement cell - awareness - 30 minutes
- ✓ Break - 30 mins

2. **Career Guidance**

3. Objectives: To help students choose their career path
To help students set their goals and plan their career

- ✓ Career Assessment Test
- ✓ Career Counseling session

4. **Communication Skills**

- ✓ Pronunciation and Neutral Accent
 - ✓ How to overcome inhibitions while speaking
 - ✓ Presenting ideas and views
 - ✓ Asking and Answering questions
 - ✓ Talking about yourself
 - ✓ Group discussion
 - ✓ Language Enhancement -Grammar (Spoken and written)
 - ✓

5. **Competency Building**

- ✓ First Impression (Grooming and Etiquette)
- ✓ All about Business
- ✓ Smart Thinking (Creativity for solving problems and decision making)
- ✓ Success and failure stories in Indian Business
- ✓ Positive Thinking
- ✓ Speed Reading
- ✓ Memory Techniques
- ✓ Guest lectures followed by group discussion to enhance knowledge and GD skills

6. **Knowledge Building**

- Lectures on topics of current affairs and other general topics
Group discussions on those topics to build knowledge

7. **Aptitude**

- ✓ Logical reasoning
- ✓ Data interpretation
- ✓ Numerical and Quantitative
- ✓ Verbal

8. **Job Readiness Training**

- ✓ Resume writing
- ✓ Group discussion
- ✓ Interviews

9. **Company Specific training**

- Presentation about the companies that visit the campus