



*Seshadripuram Educational Trust*  
**SESHADRIPURAM ACADEMY OF BUSINESS STUDIES**

*(Permanently Affiliated to Bangalore University)*

NAAC Accredited 'B' Grade

#18, 3<sup>rd</sup> Main, Kengeri Satellite Town, Bengaluru – 560060

### **Perspective Plan for the Year 2022-23**

The Present Perspective plan has been prepared for the academic year 2022-23, taking into consideration the quality enhancement of the Academic, Research, Curricular, Infrastructure. The College Principal, IQAC, Criteria Heads, Department Heads have contributed their suggestions for the proposed plan. Plan of actions and strategies are to be made to fulfil the perspective plan. This plan has been discussed, reviewed and approved in the meeting.

#### **Academic Aspects**

- Introducing More number of Certificate and Add on courses for the students and staff for the career development.
- Establishing Incubation Centre to facilitate the prospective entrepreneurs of our college.
- Engaging Staff and students in quality and productive research projects.
- Encouraging faculties to participate in the Examination Board, BOE, BOS Members etc.
- Encouraging faculties to register for PhD, clearing NET, SLET.
- Conduct faculty development programs to nurture the teaching pedagogy.
- To organise Research methodology lecture series to enhance the research interest among the students and faculty members.
- To organise student paper presentations on value-based topics.
- To conduct syllabus orientation workshops for all departments, that is critical for the growth of the teaching profession.
- To organize professional seminars on entrepreneur skills for students, this will aid them in crafting their projects.

#### **Teaching -Learning Process**

- Focusing on participative and experiential learning for the students.
- Encouraging the faculties for efficient use of ICT enabled teaching -learning methods.
- Availability of subject materials in the College Website.
- Encouraging staff and students to use e source and portals for teaching - learning.
- Conducting workshops on practical subjects to understand the applicability.
- Organize webinars on a variety of topics to educate students and staff.
- To Organise National, International Seminars, Faculty Development Programme.
- Encouraging faculties to participate in Faculty Development Programmes to up skill and knowledge.
- Facilitating the industries to participate in the academic interactions.
- Competence enhancing strategies through skill development programs, enrichment programs.
- Promoting online courses among faculties for professional development and exposure.

### **Research, Extension and Consultancy**

- Signing agreements with Government and Non-Governmental Organisations Projects.
- Organising outreach programmes and creating awareness on social issues with collaborating the agencies.
- Strengthening campus recruitment through various placement activities.
- Encouraging faculties to participate in the extension activities.
- Encouraging faculties to publish their research papers in the UGC approved journals.
- Organising Blood donation camps at regular intervals in association with recognised bodies.

### **Infrastructure Facility**

- Increase the number of ICT enabled classroom.
- Establishing Business Lab and Language Lab.
- Establishing the Health Centre and Girls Common Room in the college campus for the benefit of the students and staff.

### **Students Support and Progression**

- Encouraging students to avail the scholarships from various schemes.
- Encouraging students to attempt the competitive exams.
- Strengthening the confidence among the students to face the challenges of Career through various activities
- Encouraging students to pursue higher education.
- Facilitating the students interactions with the Alumni's.
- Encouraging students to participate in the extracurricular activities.
- Encouraging students to participate in State Level, National Level and International Level Sports.



Dr Chetana M R

Coordinator

Co-Ordinator

IQAC

Internal Quality Assurance Cell (IQAC)

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Prof Jayarama  
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