

## SESHADRIPURAM ACADEMY OF BUSINESS STUDIES

(Permanently Affiliated to Bangalore University)
NAAC Accredited 'B' Grade

No. 18, 2<sup>nd</sup> Main, Kengeri Satellite Town, Bengaluru – 560 060



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### **IQAC Annual Report 2022-23**

The academic year saw a successful completion owing to a meticulous planning of the IQAC. The calendar of events prepared by the IQAC before the commencement of classes in consultation with all the Departments and committees ensured equal prominence to both curricular and extra-curricular activities. The key areas of focus include National Conference, Workshops non-teaching and focus towards societal concerns.

#### **Curricular Aspects related issues:**

The institution follows the syllabus prescribed by the Bangalore University. Faculty are members of the Text Book Committee, Board of Studies and Board of Examiners at the Bangalore University. The Curriculum Analysis Committee (CAC) of the institution keeps itself abreast of the syllabus prescribed by the Bangalore University. The Members of the Committee also involve to frame syllabus for Value Added Courses and other Certificate Courses that supplement the prescribed syllabus. The Committee ensures that both faculty and students are informed about the latest updates in syllabus.

#### **Teaching Learning related issues**

The IQAC insisted that the faculty members make use of ICT in teaching. The teaching faculty attended various faculty development programs that helped to better their teaching skills. The department of Commerce and Management along with the Computer Science Department conducted the 5th one day National Level conference on "India's Transformation in the New Millenium" for faculty from various colleges. The department of English in association with Bangalore University English Teachers Association conducted a Faculty Development Program on "New Pedagogical Approaches to the IV Semester NEP English Text Books". Faculty from various colleges attended the program and availed the opportunity to learn about the new methods of teaching the fourth semester English texts. National level virtual workshops for students on Resume Writing, on Artificial Intelligence in Commerce and Management Education were conducted by the department of Commerce and Management. Workshop on GST and IT, Importance of MOOC Courses for UG students and orientation on CA course and Project Report and internship, guest lectures on Start-up Leadership and industry expectations and students' skills-opportunities and challenges were conducted for students. The BCA department conducted Tech Exhibition and Socio-network Expo. A handson workshop on Python was also conducted by the department for faculty of Computer Science of different colleges governed by the Seshadripuram Educational Trust. The regular curriculum along with the extra-curricular activities enriched the student learning experience with a promising result of 87%. Cagainh of



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### Research and extension activities related issues:

The faculty were encouraged to pursue research and present papers. A total of 22 papers were published in reputed journals. Ms. Sowmya DN, from department of Commerce and Management was awarded with Ph.D. The study centres encouraged students to publish papers on the four personalities: Swami Vivekananda, Basavanna, Dr. BR Ambedkar and Gandhiji. The NSS actively engaged students in extension activities across the year. One student attended the NIC Camp at Belagavi, organised awareness programs for BBMP workers on Covid and their Precautions, Shramadan and campus cleaning drive, planted 500 saplings at NSS Bhavan, NSS Annual Special Village Camp at Betthanagere village, distribution of lunch and fruits for cancer patients at Kidwai and various other activities that were beneficial to the society.

#### Infrastructure related issues:

The ICT infrastructure and the physical infrastructure of the college was updated from time to time and solar facility was provided.

### Student Support and Progression related issues:

The students were encouraged to participate in various activities other than regular academics. To ensure a sound mind in a sound body the physical education department actively engaged the students throughout the year. Students participated in American football National level, Chess national level, Cricket Men National level, Soft Cricket, Boxing, Tennis Volleyball, Athletics, Kho Kho etc. Students have also participated in international level sports- Coastal Open Karate Championship, Badminton, Kabaddi, Kho Kho, Athletics, State level sports-Karate, Boxing and represented the college in different events at the Bangalore University Sports competititons. The college organized Seshadripuram Premier League (SPL) which was modelled on the IPL. Staff were made team owners and they were given points to bid their team players. A unique experience was enjoyed by both staff and students. Many cultural events were held across the year. 10 Students participated in Moola Samskriti Kannada Samskriti organized by Government of Karnataka to create awareness about various forms of dances that uphold regional significance. The cultural committee organized various programs for students and celebrated the annual day. To develop leadership skills among students, they were made to conduct various surveys like: Awareness Survey on Lack of Government Facilities to the Migrant labourers and Bridging with Government Authorities and Survey on Child Labour in Connect to get Education. The students actively participated in these events across the years that helped them build various skills. The student council was actively involved to bring these events to a successful completion.



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### Quality related issues:

The IQAC conducted meetings at regular intervals to ensure quality in various aspects. The institution participated in the NIRF ranking. The proceedings of the IQAC meetings were discussed in the Governing Council meetings and ratified by the same. The IQAC organised programs like Syllabus orientation for V Sem B.Com and BBA, NAAC New Methodology: Know How, Review of Preparedness for NAAC, Rotaract Club installation, and faculty development program on Self Introspection: A Way to Success in life. As non-teaching staff also add to quality of an institution various programs were also conducted for non-teaching staff like Use of ICT, Importance of Communication, and other programs. The IQAC was also nodal in organizing various programs like FDPs, Seminars and Workshops through different departments. The IQAC conducted the Academic and Administrative Audit to ensure quality in academic and administrative issues. The IQAC mandated self-appraisal of Teaching and Non-Teaching staff at the end of the year in order to provide an opportunity to the staff to retrospect themselves. The IQAC mandates Teaching Faculty to participate in faculty Development Programs to keep pace with the latest updates in their relevant fields of Teaching. 20 Faculty have participated in various Faculty Development Programmes in the current year. Parents teachers meetings were arranged to appraise the parents about their wards performance. Trust was also given on placement activities to ensure students placements in reputed organisations. Feedbacks from various stakeholders were analysed pertaining to academics and necessary actions were taken. In all, the IQAC ensured quality in academic and administrative aspects.

### Best practices and institutional distinctiveness related issues:

The two best practices of the institution are:

## Academic and Career Enrichment (ACE) and VBAG Virtues.

Academic and Career Enrichment: Various programs were conducted to better the academic performance of students apart from the regular teaching. Programs like Value Added Classes, Guest Lectures, Orientation program and others helped students to build skills required academically. The Placement Training Programs also ensured students' placements in reputed organizations. Apart from good academic results the institution witnessed 188 placements.

#### VBAG Virtues:

The practice based on four study centres (Vivekananda, Basavanna, Ambedkar, and Gandhiji) created opportunities to both students and faculty to learn more about the lives and ideologies of these four personalities. The study centres conducted a series of student webinars titled SALTBO (Study A Leader to Become One) Lecture Series, where students presented papers about these personalities. Days of National and International Importance like Interpendence



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Day, Republic Day, Kargil Vijay Diwas, International day of Girl Child, Women's Day were celebrated along with the birth anniversaries of Swami Vivekananda, Basavanna, Dr. BR Ambedkar, and Gandhiji were celebrated. Gandhi Vichaara Sanskar Pareeksha Exams were also conducted. Students also visited different places where they attended discourses related to the afore said personalities.

#### Distinctiveness related issues:

The institution is distinctively identified for its community concerns. Different committees of the institution have actively engaged themselves in serving the society. Programs like clay Ganesha making, awareness on cracker-free Deepavali organized through the Eco-club have focussed on environment related concerns. The blood donation camp organized by the Youth Red Cross was instrumental in saving lives. Feed a Needy through the Rotaract Club catered to provide essentials to needy people. The other committees like Asmithe, NSS, Civil Defence also conduct programs to serve the society.

Coordinator Internal Quality As Articles
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